



**PHUTHANANG SECURITY
& TRAINING SERVICES**

BUSINESS PROFILE

Reg: 2003/058396/23

PSIRA Reg:1315779 T1321

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INTRODUCTION

Thank you for showing interest in our organization. We know by reading this document you will obtain knowledge of who and what Phuthanang Security and Training Services are.

How it started.

The company started in April 2003 in Vukuzakhe Township (Mpumalanga). Phuthanang Security and Training Services is a Black owned company with a BBEED level 1 rating / Contributor .

What we do.

We are a privately owned PSIRA registered South African company with our main focus being Security Training and Services. We offer Training , guarding and reaction services. We offer a complete professional security solution.

Experience.

We are experienced group of security professionals with a combined intellectual capacity, accumulated skills and expertise in the provision of Asset Protection. We have more than 20 years' experience in the industry.

Our beliefs .

We have a pro-active approach to crime prevention offering a safe and secure working environment.

PHUTHANANG SECURITY & TRAINING SERVICES

COMPANY CONTACT DETAILS

Business name : Phuthanang Security and Training Services

Trading name : Phuthanang Security and Training Services

Type of business : Security Training and Services

Form of business : Pty (Ltd)

Ck number : 2003/058396/23

Psira Reg Number : 1315779

Members & % of ownership : Kesaiah Phumzile Masango 100 %

Company physical address : 2465 Teak Crescent
Ebony Park Ext 5
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Contacts

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PHUTHANANG SECURITY

& TRAINING SERVICES

WHY US?

We employ trained personnel who are professional and have high ethical standards. We are an equal opportunity employer and are dedicated providing equal and fair treatment in all conditions of employment.

We recruit train and promote individuals without regard of race, color, religion, sex, origin, age, marital status or disability. We focus on improving employee skills level developing optimal potential.

OUR PHILOSOPHY

The best security system in the world is only as good as the people entrusted with it.

It is therefore vital to ensure employees are trained in the use and handling of such equipment in a safe way and according to Safety way and according to Safety and Legal Standards.

VISION & MISSION

To offer a practical cost –effective Security Solution to any business we partner with, to prevent and deter an ever-escalating crime threat and to minimize the risk of injury, damage to human lives, equipment and or product.

OBJECTIVES

- To identify business opportunities
- To form partnership with other BEE companies
- To participate in tendering
- To participate in local development programs
- The company strive to create a proudly South African company creating employment and by so-doing shortening the queue of the unemployed
- To provide efficient and affordable Services and products
- To sensitize clients about the advantages of running a healthy business
- To impart knowledge and skills to our clients and trainees through Coaching and Mentoring

CORE VALUES

- At all times respect and uphold the dignity of people
- Conduct business with the highest sense of integrity, standards & ethics.
- Transparency and accountability

OPERATIONAL PHILOSOPHY

- Competitiveness in the market place for accomplishment of business goals.
- The creation of an innovative environment.
- Empowerment through allowing employees to achieve self-actualization through implementation of effective policies and practices.
- Personal development & fulfillment
- Participative decision making
- High standard of staff training and development
- Constant , competitive and efficient service
- Good faith and high ethics
- Sensitivity to all stake holders needs.
- Regular feedback to stakeholders via a negotiated and agreed dynamic communication structure constituted from all stakeholders .

ASSET PROTECTION

A major risk to any client is the complacency in the protection of their assets be in real estate, investment, staff and prime product / services.

In light of the continuously changing trends, Phuthanang Security and Training Services researches then implements, manages proven security applications and continuously improve services for our clients.

Phuthanang Security and Training Services strives to set the higher standards for the industry.

We refer to ourselves as leaders in delivery of innovative solutions with emphasis on customer focus and quality in the provision of security services, product and management.

INFORMATION NETWORK

Phuthanang Security and Training Services information network operates by way of interaction between role players such as staff members, clients, employee representative bodies and the community at large.

Information concerning the areas of operation is freely communicated between all parties and thereby assist Phuthanang Security and Training Services to be pro-active in dealing with information concerning potential crime, hostile situations, clients' frustrations, management issues and operational risks.

This information is filtered through, correlated and shared then forms the basis from which clients are ensured of service satisfaction, safety and security of valuables, equipment and property.

CORE SERVICES

- Retail Security Shop
- Armed response
- Security officers / Guarding
- Crowd Control and Unrest Riot Support
- Executive protection
- Specialized Investigation / Forensic Auditing
- Surveillance

We also do personal screening which includes criminal checks, credit checks, work related history and personal history checks.

CCTV Onsite and Offsite monitoring

Your CCTV is your most important and most reliable tool in the fight against crime.

Its therefore vital to ensure personnel are adequately trained in the use of the equipment.

With each technological advancement that allows innovative , effective business strategies, comes a Security Threat that is equally innovative and equally effective.

In Layman's terms " staying one step ahead of the ever-escalating threat"

Now this sounds simple and it could be if the right personnel are employed and the correct operating method is used for example:

- Implement a standard company operations procedure
- Learn the production chain on site
- Know the high risk areas
- Employ personnel with a passion for observing and protecting their fellow man
- Train your staff to be optimal In the work place
- Create a comfortable working environment for them to feel needed and appreciated
- Empower them to be ruthless in acting on criminal activities
- Acknowledge individual & team working performance
- Let management lead in a direct but co-operative manner.

This is just some importance factors that should be adhered to if a successful CCTV Monitoring unit is to be desired.

Phuthanang Security and Training Services have created such an environment for security professionals that have a passion for protecting one another.
We analyse and adapt to the client's needs.

Retails Security Shop

Professional tailor- made solutions for your retail security requirements
Take advantage of our specific knowledge in the retail and shop security market.
Up- market, high quality, competitively priced ranged of security equipment together with expert advice.
Security – store provides a range of home security equipment and specializes in remote control garage doors, electric gates, closed circuit television, electrified fencing and alarm systems.

Armed Response

A designated unit or team ready on standby to respond and assist with any unexpected threat that may occur within a controlled area.
With our trained armed reaction team, you as the client have the comfort of knowing that should a security risk arise we will be there.
We respond quickly without hesitation and assist professionally in securing the environment before eliminating the risk threat.

Security Officers/ Guarding

The guarding of premises by a trained security professional either armed or unarmed.

We offer a complete solution when it comes to guarding with all of our trained PSIRA accredited security officers equipped with the necessary tools to ensure that should a threat arise then that threat could be dealt with accordingly.

We also equip our security officers with GPS live tracking to ensure our clients of optimal threat cover.

We supply security officers to all industries including banking, retailers and mining .

Crowd control and labour unrest support

To effectively and with minimum force create and maintain stability to a volatile situation where a group of individuals creates unrest within a controlled area.

Certain procedures are needed to manage unrest occurrence like open communication and discipline.
We have developed a crowd control system to ensure maximum safety for the client and we have the readily available equipment and vehicles to successfully manage an unexpected volatile situation

Executive Protection

Safety of VIPs or other individuals who may be exposed to elevated risk because of their employment, celebrity status, wealth, associations or geographical location.

We offer protection to all clients who need the comfort of close personal protection.

We have trained dedicated Executive protection officers who disciplines under code.

The most important risk factor in our world is our client being threatened or harmed in any manner and we have a no tolerance policy that ensures no harassment would occur under the safe and secure provision of Phuthanang Security and Training Services .

Specialized Investigation and Forensic Auditing

To investigate all crime related incidents such as theft, burglaries, robberies, sexual harassment, fraud and corruption assisted by forensic investigation which includes finger printing lifting and analyses, photography, videography and surveillance.

Our investigation unit specializes in all forms of investigations be it general, specialized and organized crime they are dedicated group of individuals with a life time of experience within their area of expertise they assist with special investigations as well as forensic auditing so no matter what the case the truth will be revealed in due time.

Aerial photography surveillance

Unmanned Aerial Vehicles (Drones) to take aerial photographs or videos of an area and to assist with security ground operations with the use of aerial surveillance.

We have been developing strategies within the Phuthanang Security and Training Services organization with the intent to provide a more secure operation to our client.

This method has become very popular over the world in the past few years and more and more private security companies are adapting to the future evolution of wide area coverage from the sky.

With this service we conclude a scope which is never –ending in prospect from automated perimeter flight patrols to early fire detection systems.

It is the future of wide area management and we are glad to say that we are part of it.

If you would like a demo onsite, please contact our sales team so a specialized operator could arrange such a meeting .

Social Responsibility

Phuthanang Security and Training Services employ people out of local community where business operations are conducted.

Local communities are sponsored through sports, school and other activities.

It is our belief to put back into local communities and endeavor to uplift and improve living standards.

Conclusion

We believe that as a potential client you have the right to know about our services. You also have the right to know the reasons why we are passionate about offering them.

Contacts

We can be reached by the following methods

Email: phuthanangsecurity@webmail.co.za

Cell phone: 083 761 0541

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